

Huntington Community First Aid Squad
2024 General Membership Meeting
Date: June 10, 2024

Board of Directors and Operational Officers:

President Fiona Witkowski	ABSENT	Chief William Connolly	PRESENT
Vice President Seth Fischer	PRESENT	First Deputy Chief Michael Como	PRESENT
Secretary Brian Canty	PRESENT	Second Deputy Chief Keith Rubenstein	ABSENT
Treasurer James Mallilo	ABSENT	Third Deputy Chief John Stevens	ABSENT
Robert Franz	PRESENT	Chief Dispatcher Melissa Anastos	PRESENT
Eric Kramer	ABSENT	Sunday Co. 1 Capt. James Kelly	PRESENT
Lehti Laas	PRESENT	Monday Co. 2 Capt. Lily Poplawski	ABSENT
Elizabeth Wood	PRESENT	Tuesday Co. 3 Capt. Brandon Eybergen	PRESENT
		Wednesday Co. 4 Capt. Dominic Heavey	PRESENT
		Thursday Co. 5 Capt. Jacqueline de Bruin	ABSENT
		Friday Co. 6 Capt. Eve Pollack	PRESENT
		Saturday Co. 7 Capt. Matthew Philip	PRESENT

Vice President Seth Fischer presided over the meeting.
Welcome to the June 2024 General Membership Meeting.

The Meeting will come to order at 1932 hours

Secretary Brian Canty reported to Vice President Seth Fischer that the required quorum of 50 members are present per the sign in sheet (eligible members 66).

President Fiona Witkowski expresses her apologies for her absence at tonight's General Membership meeting.

Pledge of Allegiance Led by Jeffrey O'Neill - Let us take a moment to honor our brave Troops who continue to fight overseas.

The President and the Officers and Committees have posted all reports on the white board instead of giving oral reports. Any questions regarding the information on the white board should be asked when that office gives their report.

Condolences and Prayers:

Prayers and Sympathy to the family of Life Member Ferd Neumann #369 who passed away on May 17th. Ferd donated his body to science and the Squad will be holding a celebration of his life on June 22, 2024 from 11:00am to 1:00pm

Motion made by Roger Winter and seconded by Andrea Golinsky to change the order of business to honor Mary Brenner for her 100th Birthday and 50 years of service to HCFAS.

..... **Motion Approved Unanimously**

Introduction of guest speaker, Senator Mario Mattera. Senator Mattera presented Mary Brenner with a Proclamation in honor of her 100th Birthday and 50 years of service to HCFAS. Andrea Golinsky also presented Mary with two Proclamations on behalf of Suffolk County Executive Edward Romaine and New York State Governor Kathy Hochul who were not in attendance at tonight's meeting. Senator Mattera thanked Andrea for assisting him with the presentation of the Proclamations. Andrea also read two proclamations one from Suffolk County Executive Ed Romaine, and Governor Kathy Hochul

Congratulations and many Thanks to you, Mary for your many years of dedicated and loyal service To HCFAS.

Longevity Awards (Length of Service): Chief will announce on his report for (5-15 years).

Thirty-Five Years of Service:

Cynthia Cairl #798

Susanna Otto #790

Cynthia Cairl #798 – Thirty-Five (35) Years of Service – Cindy was not in attendance at tonight's General Membership Meeting. Congratulations for your many years of dedicated And loyal service to the Huntington Community First Aid Squad.

Susanna Otto #790 – Thirty-Five (35) Years of Service - I joined the squad because I knew since about age 5 that I wanted to do nursing and emergency medicine. Pediatrics was my first choice and I was lucky enough to do it for 25 years. I continued to grow with my squad family because I found a sense of belonging and I did it for myself. Everything else I did for my children as I was mostly a single parent. I enjoy helping people and making a difference when a person is ill or injured. My hobbies are reading, traveling and music. I love animals also. I enjoy working with the teens in Post 215. They are the reason I stay. Watching them grow and join the squad is very rewarding.

Motion made by Roger Winter and seconded by Dominic Heavey to change the order of business to hear a reading of SOP change #08-2024.

***Attached at end of minutes**

..... **Motion Approved Unanimously**

Motion made by Matt Philip and seconded by Paul Shapiro to forgo the reading of SOP Change #08-2024.

..... **Motion Approved Unanimously**

Vice President Fischer opened the floor for comments.
Suzie Biagi #1251 – asked to clarify what is changing

Consensus Vote Taken:ALL in Favor

Secretary's Report – Brian Canty

Motion by Brian Canty and seconded by Melissa Anastos to approve the May 13, 2024 General Membership Meeting Minutes as amended and posted.

..... **Motion Approved Unanimously**

Motion made by Matt Philip and seconded by Noah Ramos to resume the regular order of business

..... **Motion Approved Unanimously**

Correspondence Received:

Thank you note received from Mary Winter

Thank you note received from the Family of Mary Connolly

Thank you note received from Theresa Ball and Family

President Fiona Witkowski – Absent – No Report

Treasurer's Report – James Mallilo – Absent - Report Posted

Chief's Report – William Connolly – Report Posted

I would like to thank Michelle Franco for hosting the open house this year. It was a great success and well attended. We captured the interest of 20 potential members. Michelle is also the co-chair of the recruitment committee along with Noah Ramos. They have recruited an average of three members a month. Thank you for your success in expanding HCFAS membership.

To sign up for a beach sticker go to the link below. It is recommended that you use your smart phone, since an image of your vehicle registration (paper, not window sticker), driver's license, and proof of membership must be included.

Passes will only be provided to Town residents.

<https://www.huntingtonny.gov/fire-beach-permit>

The Town of Huntington has gone paperless and there will be no physical sticker. We have many standbys during the summer please sign up if you can. If you have any questions regarding standbys please see Kenney Cadet, Suzanne Philip or Peyton Kalb.

Have a Safe and Enjoyable Summer.

First Deputy Chief – Michael Como – Report Posted

Thank you everyone for your hard work! We're halfway through 2024.

Brian Plante Memorial Blood Drive

The blood drive is this Saturday, June 15th from 0900 to 1500.

There is an emergency blood shortage. Please consider donating.

Quarter Reqs/Gift Card/LOSAP

1. 48 Quarterly shift-hours per quarter:

The HCFAS calendar year is broken into four quarters. Q1 1/1-3/31, Q2 4/1-6/30, Q3 7/1-9/30 and Q4 10/1-12/31. Each member needs to complete 48 shift hours during each of these three month blocks. Members that fail to hit 48 hours in any given quarter receive a letter of intent from the 1st Deputy (currently me) and are in bad standing until they catch up on hours. If a member that received a letter is short for another consecutive quarter they are suspended for two weeks by the Chief. A third delinquent quarter results in an indefinite suspension pending a hearing.

More information can be found in the SOPS Article II, Section 1 (pg 8).

2. 36 shifts completed prior to December 1st

To be eligible to receive a gift card on our Squad election day, a member must be in good standing and have completed 36 shifts by December 1st. This is 36 complete shifts. A list of eligible members is provided to the Board of Directors.

More information can be found in the SOPS Article X, Section 1, 17G (pg 72).

3. 50 LOSAP points per calendar year

The Town of Huntington sponsors the Length of Service Awards Program (LOSAP) for HCFAS. Since 2020 our LOSAP program awards \$30 per month for each qualifying year (minimum of 5 years required to be vested) once you reach the age of entitlement of 65. An example would be that you have 10 qualifying years of service and then receive \$300/month at the age of 65.

A member can only have a qualifying year towards LOSAP if they hit 50 LOSAP points. It is highly recommended that every member strive to fall safely over 50 points each year in case they are audited and lose points during the audit. Points are awarded for completing duty tours, going on calls, completing your monthly review trainings, attending meetings, etc. Everyone's LOSAP points are posted in the ready room periodically throughout the year.

Standbys:

There are many standby opportunities coming up. Keep an eye out for postings from the standby committee.

A huge "Thank you" to everyone who has stepped up to help cover standbys this year.

Second Deputy Chief – Keith Rubenstein – Absent - No Report

Third Deputy Chief – John Stevens – Absent – No Report

Chief Dispatcher – Melissa Anastos – Report Posted

2024:

Calls through 6/9/24: 2796

24's through 6/9/24: 51

Average 2 Time: 3:07

2023:

Calls through 6/9/23: 2625

24's through 6/9/23: 7

Average 2 Time: 2:50

We had 8 signal "24's" in May, however May 2024 was our second busiest month in our history with 620 calls.

Year to date, 39 of our "24's" have been between 0700 and 2300. We have only had 11 "24's" on the 2300 shift. Please, if you can help out in any way, listen up, pick up an extra shift – we would be grateful. We have a lot of new members coming through, but as you all know, it takes a little while before they can be riding as a CL or DR.

If anyone would like a pager, please leave me a note in my mailbox, or text/email me. Also, if anyone needs a mail folder (Please check to make sure you have one!), please leave a note in my mailbox and I will make one for you.

As stated, we have a lot of people coming through dispatch training in the past month or so. I truly need to give a big thanks to Michael Barker for all of his hard work. We had Nine (9) members pass dispatch training in May: **Guy Garizio #1720** (Wednesday 1500);

Erin Chicas #1722 (Monday 2300), **Katherine Aparicio #1723** (Sunday 0700), **Chris Boettger-Smolich #1725** (Sunday 0700), **Matthew Murray #1727** (Wednesday 1100), **Matthew Jones #1731** (Friday 1100) and Post members **Kayla McCann #500231** (Tuesday 1900), **Chris Leslie #500237** and **Tamia McKay #500270** (Sunday 1500). Also, another 4 members since June 1st: **Kevin DiDonato #1726** (Sunday 1100); **Brandon Sala #1734** (Friday 2300); Post member **Sara Fox #500276** (Tuesday 1500); **Brianna Kalina #1710** (Tuesday 1100).

We are looking to add to our dispatch training committee, as not everyone is available to help when needed. If you are interested, please let me or Michael Barker know.

Company 1 - Sunday Day Captain James Kelly – No Report

Company 2 - Monday Day Captain Lily Poplawski – Absent - Report Posted

Happy June!

Thank you to everyone who came down to help the last few weeks:

Kenney Cadet, James Kelly, Barry Winter, Shannon Gore, Vera Ehlers, Tim Quigley, Andrew Guisto, Melissa Anastos, Peyton Kalb, Susie Philip, John Stevens, Matt Philip, Michael Vincent, Natalie Amaya, Bedel Saget, Alex Bayer, John Menard and many others. Your help is truly appreciated.

Please consider picking some Monday shifts! We had 2 more 24s in May due to the clustered call volume we get.

0700: DR/CL

1100: CL/DR & FULL CREW

1900: DR

2300: DR & FULL CREW

Additionally, if you're looking for a new permanent shift, now is the perfect time to change. If you are interested in coming to Company 2, please come see me.

Probationary members please be on the lookout for upcoming company 2 work details as the weather gets nicer. Please remember you need 5 meetings and 5 events as well as all RT's to come off probation.

Please continue to do your checkouts and keep radios on and with you on calls. Keep up the great work!

Thank you all for your consistent hard work and dedication on Mondays. Please be safe and I look forward to seeing you all around at some point! If you have any questions, comments, or concerns you can reach me at Monday.Captain@hcfasg.org or my personal cell 631-374-5663

Company 3 – Tuesday Day Captain Brandon Eybergen – Report Posted

It is June – Happy Pride Month – June also brings warm weather, mosquitoes, NHL and NBA finals but it does also bring awareness to mounting tragedies, people often commit suicide due to the mental health and PTSD epidemic.

The work we do at HCFAS is extremely rewarding and noble for us to do this for our community. To provide high quality patient care is such a privilege to cater to our neighbors. It can also be daunting and traumatic at any given time as we respond to these individuals on their worst given day. With that in mind if something is ever on your mind please do not bottle it in and not talk about it, please seek help, reach out to myself, a friend or family member, we are all in a way, one big family.

June is Men's mental health month and also overshadowed is PTSD Post Traumatic Stress Disorder awareness Month.

According to [Mental Health America](#), there are more than 150 million men in America; 6 million men suffer from **depression** each year and it often goes undiagnosed. Depression is one of the most common mental illnesses in the United States, according to a [USA TODAY report](#) on mental health statistics.

According to the [National Alliance on Mental Illness \(NAMI\)](#), [records show](#) that around 60% of men and 50% of women experience at least one traumatic event in their lifetime. Know that you are not alone!

Company 4 - Wednesday Day Captain Dominic Heavey – Report Posted

Good Evening to all!

First let me welcome a New member to Wednesday # 1735 Haley Schreiber who is in an EMT Class and will be a member on the 2300 – 0700 shift.

Congratulations to the following members:

Member # 1715 Max Polster from ACL to CL
Member # 1727 Matthew Murray Dispatch/TR to FA
Member # Guy Garizio from Dispatch/TR to FA

We had one 24 last Wednesday which brings us to 4 for the year.

Driving:

All drivers please be aware of School Buses with RED Lights Flashing. You CANNOT pass a school bus with it RED LIGHTS FLASHING no matter what type of call you are on. You must wait for the RED lights to be off, even if the driver of the bus signals you to pass.

Happy Father's Day to all Dads!

Company 5 - Thursday Day Captain Jacqueline de Bruin – Absent - No Report

Company 6 - Friday Day Captain Eve Pollack – Report Posted

Shout out to Katherine Bonilla-Banegas, Alvin Espinal, Keith Tetrault, Elizabeth Wuestman, Stephanie Cortes and Christina Denker. They answered up to a call on May 31st for a worker who was hit by a hose that knocked them down a 20-30 foot high scaffolding. Huntington FD was called to assist in lifting the patient who was then brought down to the ground by a crane on site. HCFAS and Huntington FD truly displayed the teamwork we always aspire to have and everyone worked together beautifully and did such an amazing job! This is just one call of many that shows the

degree of camaraderie we have with our surrounding agencies. I am always proud to be Company 6 Captain but especially today!

Thank you to all Company 6 members and beyond for keeping the whole day running smoothly and covering practically every shift!

For this week, a CL is needed on the 0700 and on the overnight!

Please let me know if you are available to do some or any of those shifts. First Aiders and ACLs are *a/ways* welcome so come on down and spend your Fridays with us - get to know what Company 6 is all about!

Company 7 - Saturday Day Captain Matthew Philip – Report Posted

Thank you Michael Vincent Terry, Jr., John Stevens, Jackie de Bruin, Evelyn and Kemberlin Hernandez, Luke Weiner for helping out on 2300 shifts this month.

The Saturday schedule is looking good. An overnight shift is a good way to catch up on hours or sharpen your skills. If anyone wants to come down for a shift, contact me at (631) 553-3135. We also try to complete scenario training such as BLS arrest, Chest Pain and Diabetic Problem scenarios.

Company 7 needs a CL on the 1100 shift, a CL and a full crew on the 1500 shift and a CL/DR on the 1900 shift.

Delegate & Committee Reports

LOSAP 2024 Points – Bob Franz

July 10, 2024 Golf Outing – Drawing at the June General Membership Meeting- Bob Franz

The Hubbinette Cowell Associates' 39th Annual Golf Outing will be held Wednesday July 10, 2024 at the Hamlet Wind Watch Golf Club Shotgun start at 8:00 AM followed by brunch and awards. Drawing of four names to make up the foursome to be held tonight.

Mets Tickets Raffle - July

At the July meeting there will be a raffle for 4 Mets tickets for the 8/14/24 at 7:00 PM game with the A's.

2024 HCFAS Scholarship – Deadline July 1st – Bob Franz

The Board of Directors approved the awarding of up to six (6) five hundred-dollar (\$500) Squad scholarships to be given to any non-probationary HCFAS Squad member in good standing or a direct family member (spouse, son, daughter, brother, sister) residing in the same home as the non-probationary HCFAS member in good standing. A drawing will be held at the July 2024 General Membership Meeting to select from those applicants who have applied to Director Bob Franz as of July 1st with the appropriate application form, as supplied by HCFAS, and with the required qualifying evidence. Director Franz will receive from the Chief, a declaration that those applicants are non-probationary Squad members in good standing or family members of non-probationary Squad members in good standing. These scholarships are to be an incentive for the applicants, who must submit documentation (academic transcripts) of

at least a 2.0 grade point average for the preceding school year. The applicant must have been enrolled for and completed a minimum of six (6) college credit hours per semester (a minimum of two semesters is required) or the equivalent period at a vocational school. All 2023 scholarship winners are not eligible for the 2024 scholarship drawing. The application form was included in the Pulse and is posted on the bulletin board and website. The form can also be found on the mail folder counter at the Squad. Incomplete applications submitted to Director Franz will be returned and not processed – all required documentation must be attached. All 2024 winners will be precluded from entering the drawing the following year.

NYS Volunteer Ambulance and Rescue Association Scholarship-Deadline August 15th – Bob Franz

The NYS Volunteer Ambulance and Rescue Association scholarship application can be found on their website www.nysvara.org or on the bulletin board & must be received by August 15, 2024 (applications postmarked later than the deadline August 15, 2024 will not be considered). This scholarship is open to squad members and post 215 members. Each year the NYSVARA provides up to three \$500 scholarships. Scholarships are awarded on the basis of merit as determined by The Scholarship Committee of the Association, whose decisions are final. Applicant must be a high school senior in good academic standing and graduating in June of the year applying or an adult member furthering their education. Applicant must have applied to and be planning to enroll and pursue a course of study in an accredited college or university.

Legislation -Bob Franz

Thank you to all our members who answered NYSVARA email request to write letters or correspond via the EMS Leadership Legislative Website to various NYS legislators in support of the legislative package of bills titled “Rescue EMS”. Since these bills were not included in the 2024/2025 state budget, they required letters of support from the EMS community.

The NYSVARA legislation committee had worked very hard to move these bills out of committee to the floor of the Assembly and Senate for a vote before the NYS Legislature adjourned on June 7th for the year. Again, thank you for your time and support.

Bill S8486 /A9102 passed the Senate and Assembly. The bill authorizes Medicaid reimbursement to EMS agencies for providing Treatment in Place (TIP) to a patient at the point of response; as well as Transportation to an Alternate Provider (TAP) other than a hospital. Currently agencies are not paid and must absorb the cost. This bill will go to the Governor for signature.

Two other bills passed the Senate but were held in committee in the Assembly – 1- Increase volunteer ambulance workers personal income tax credit from \$200 to \$800; 2- Recognize EMS as an essential service, initiate reforms to SEMSCO and allow special taxing districts to be created for EMS.

Two other bills passed the Senate and Assembly and will go to the Governor for Signature: 1- Allow pre-hospital blood transfusion in ground ambulances; 2- Authorize municipalities to offer a real property tax exemption to certain volunteers who live in such municipality but who serve in a neighboring municipality.

All bills not passed by the Senate and Assembly in the 2024 legislative session will have to be reintroduced in the 2025 legislative session in January.

Benevolent Committee – Brian Canty & James Barkocy – If there is a need from any member please contact Brian Canty or James Barkocy for assistance.

Driver Training Committee – Jeffrey Brenner & Dominic Heavey - All drivers please be aware of School Buses with RED Lights Flashing. You CANNOT pass a school bus with the RED LIGHTS FLASHING no matter what type of call you are on. You must wait for the RED lights to be turned off, even if the driver of the bus signals you to pass.

Fund Drive Committee – Mary Brenner/Joan Florio - As of May 30, 2024 the Fund Drive Committee has collected total donations in the amount of \$56,784.00

Pulse Committee – David Mohr – All Reports and Articles are due the 25th of the month.

QA/QI Committee – Michelle Miller – The QA/QI Committee is looking for new members. An email will be sent in the near future with all the details. Please contact Michelle if you are interested in joining this committee.

Special Events Committee – Brian Canty – The Family Picnic is tentatively scheduled for Saturday, August 3rd from 11:30 AM until 3:00 PM at Driftwood Day Camp. Please watch for emails to sign up.

Stand-By Committee – Kenney Cadet, Peyton Kalb & Suzanne Philip – There are multiple Standbys coming up. The committee needs a lot of coverage and is seeking assistance from any member who may be available to help out. Please see the sign up sheets posted downstairs. Any and all assistance will be greatly appreciated. In order to boost morale, gifts of appreciation will be given to members who participate in any standby.

Fund Drive Committee – Mary Brenner/Joan Florio – As of May 31, 2024 the Fund Drive has collected \$56,784

New Business:

Brian Plante Memorial Blood Drive

The blood drive is this Saturday, June 15th from 0900 to 1500 hours. There is an emergency blood shortage. Please consider donating.

There will be a Celebration of Life for Ferd Neumann on Saturday, June 22, 2024 from 11:00 AM until 1:00 PM in the meeting room. A light Brunch will be served. An email will be going out with an RSVP.

John Palmieri inquired about the protocols for use of Paramedics on calls. He wants to know if there is any way for members to acquire this information. He was told by Chief Connolly that this information may be found in the By-Laws and SOP's and will eventually be placed in a manual.

Richard Stone inquired about the current status of ambulance repairs. A part was ordered for one of the rigs and he was not yet informed if the issue was resolved.

Old Business: None

In Closing:

Has everyone fingered in?

Thank you to those who have helped prepare tonight's dinner:

Social and Kitchen Committees: A Special thanks to Lisa Mohr, Bob Biersack, Angie Kalodoukas, Carol Nucci, Kevin McCann, Gregory Orr, Christy Stiles and Claire Tesoriero

Various Raffles:

Exxon Mobil Gas Card (\$25) – Tiffany Gonzalez
Chipotle Gift Card (\$25) – Christine Ruolo
Home Depot Gift Card (\$25) – Jacob Ziedel
Cheesecake Factory Gift Card (\$25) – Angie Kalodoukas
Bottle of Scotch – James Kelly
Bottle of Scotch – Donald Ruolo
Bottle Red Wine – Lisa Mohr
Bottle White Wine – Casey Stone

Four lucky winners will be going to the Hamlet Windwatch Golf Club on Wednesday, July 10th courtesy of Hubbinette Cowell Associates:

Congratulations to the Winners - Steven Benjamin, Brandon Eybergen, Matthew Philip and Colin Weigele, 1st Alternate Matthew Jones, 2nd Alternate Tom Lemp

Alternate Winners – Matthew Jones and Thomas Lemp

Members in Attendance: Eligible Members 67, Probationary Members 15, Total: 82

Motion made by Roger Winter and seconded by Paul Shapiro to adjourn the General Membership meeting at 2012 hours
 **MOTION APPROVED UNANIMOUSLY**

Respectfully Submitted,

Christine A. Tedone

Assistant to the Secretary

Brian Canty

Secretary

Draft posted: June 18, 2024

Draft Approved: July 8, 2024

2024 GMM Attendance	Jan	Feb	Mar	April	May	June
President Fiona Witkowski	P	P	P	P	P	A
Vice President Seth Fischer	A	P	P	P	P	P
Secretary Brian Canty	P	P	P	P	A	P
Treasurer James Mallilo	P	P	P	A	P	P
Robert Franz	P	P	P	P	P	P
Eric Kramer	A	P	A	P	P	A
Lehti Laas	P	A	P	A	P	P
Elizabeth Wood		P	P	P	P	P
Chief William Connolly	P	P	P	P	A	P
First Deputy Chief Michael Como	P	P	A	A	P	P
Second Deputy Chief Keith Rubenstein	A	P	P	P	A	A
Third Deputy Chief John Stevens	P	A	A	P	A	A
Chief Dispatcher Melissa Anastos	A	A	A	P	A	P
Sunday Co. 1 Capt. Grant Werner	P	A	P	P	P	P
Monday Co. 2 Capt. Lily Poplawski	P	P	A	P	P	P
Tuesday Co. 3 Capt. Brandon Eybergen	A	A	A	P	A	P
Wednesday Co. 4 Capt. Dominic Heavey	P	P	P	P	P	P
Thursday Co. 5 Capt. Jacqueline de Bruin	P	P	A	A	A	A
Friday Co. 6 Capt. Eve Pollack	P	P	P	P	P	P
Saturday Co. 7 Capt. Matthew Philip	P	P	P	P	P	P



Huntington Community First Aid Squad, Inc.

2 Railroad Street Huntington Station, NY 11746-1231

Email: davidmohr@yahoo.com

By-Laws & SOP Committee, Chair

David A. Mohr

Proposed SOP Change 08-2024

Proposal:

To update the uniform code.

Background/Justification:

The current uniform code is outdated.

Change (additions are underlined and deletions are ~~stricken~~):

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4. <u>Post 215</u>	<u>TBD</u>
5. <u>Dress Uniform</u>	<u>TBD</u>
6. <u>Description</u>	<u>TBD</u>

Article II, Section 5 - Uniform Code:

1. ~~The Uniform Code will describe the uniform to be worn on duty, or at other Squad functions, including items that are required and those optional items that are authorized.~~

2. ~~Emergency Protection Gear (EPG)~~

~~A. EPG is extra uniform protection for the membership and should be worn to all motor vehicle accidents, all fire stand-bys and all industrial site injury calls.~~

~~B. EPG must be worn at the direction of the Crewleader or Officer in charge at any scene deemed a potential threat to a crewmember's protection where EPG would help prevent/reduce such threat.~~

1. Overview

As a first responder to the scene of an emergency, the uniform is usually the first thing the public notices, and identifies you as a member of the Huntington Community First Aid Squad (HCFAS). The manner in which you wear the uniform will project your professionalism to patients, police, fire personnel, hospital personnel, and bystanders.

Personal appearance must be maintained at a high standard. Members will report for duty in a freshly cleaned, pressed, and proper fitting HCFAS issued uniform. An excessively tight or oversized uniform does not adhere to this code. All patches and insignia will be properly placed and attached as specified in this code. The wearing of jewelry is not recommended while on duty. Members who choose to wear jewelry, do so at their own risk, and are cautioned that doing so may become hazardous to the wearer. Under no circumstances should another departments' clothing be worn when on assigned duty, filling in for another member, or for stand-bys. When performing a back-up call, it is recommended that the outermost garment be HCFAS approved.

A member wearing a uniform item that identifies them as representatives of HCFAS by means of name, insignia, abbreviations, or logos, should not wear such items in places, situations, and areas that may negatively impact the image or perception of HCFAS. All uniform items remain the property of HCFAS. Damaged or excessively worn-out items must be returned and replaced with new items. Members should contact the Uniform Committee or the appropriate Day Captain for replacement of items. All uniform requests shall be accompanied with the appropriate form 118 for Duty Uniform or 118A for Class A uniform. All request forms must have the appropriate signatures prior to any issuance of any uniform item. The Uniform Committee has the sole authority to dispose, destroy, and discard any unusable uniform item. The Uniform Committee will replace any uniform that becomes damaged while on duty on a one for one exchange.

This code describes the uniforms that are to be worn while on duty, or at any other HCFAS function. Members who perform more than their shift requirements may be entitled to additional uniform items with approval of an Operational Officer. All uniform items require approval from the Board of Directors. The Board of Directors may grant any exception to this code.

2. Uniform Responsibility

Each member will be issued the required uniform items as described in this uniform code. Each member will sign for and be responsible for the upkeep and care of these uniforms, which will remain the property of HCFAS. All items issued to the member will be returned to HCFAS under any of the following conditions:

- A. Resignation – When a member resigns from the HCFAS
- B. Expulsion - When a member is expelled from the HCFAS
- C. Suspension - When a member is suspended for six (6) months or more
- D. Associate/Inactive 20 Year Exempt - When a member is granted Associate Membership or Inactive 20 Year Exempt Membership
- E. Death - A member (active or inactive life) may be buried in their Class A uniform.

Life Members may keep their uniforms.

It will be the responsibility of the Uniform Committee, the First Deputy Chief, in cooperation with the Board of Directors, to assure that all uniforms are returned to HCFAS. If necessary, unreturned uniform items will be recovered through legal action.

3. Duty Uniform

All HCFAS issue uniforms are available after the appropriate request forms are filled out, along with the appropriate signatures. All members, while on assigned shifts, when filling in for another member, and for all stand-by calls, will wear a duty uniform. It is recommended and encouraged that all back-up personnel wear any apparel that identifies them as a member of HCFAS.

No unauthorized patches, insignia, badges, pins, or any other adornments will be placed on any uniform apparel unless otherwise granted or directed by the Board of Directors.

B. Probationary Members

- i Approved T-Shirt – short/long sleeve duty shirt
- ii Polo Shirt – for EMT's
- iii Pants – tactical pants for EMT's
- iv Lightweight Duty Jacket – red, windbreaker style
- v Heavy Weight Duty Jacket – solid yellow reflective
- vi Shoes – black laced preferred
- vii Boots – black laced*
- viii Socks – black or white
- ix Belt – black preferred

*Probationary Members can wear their own appropriate boots. Boots can be purchased at a cost not to exceed \$150.00 (exclusion of sales tax as sales tax will not be reimbursed). Members must submit the appropriate form prior to purchase. When a Probationary Member becomes an Active Member, these monies will be reimbursed.

C. Active Members

- i Approved T-Shirt – short/long sleeve duty shirt

- ii Polo Shirt – for EMT’s
- iii Mock Turtleneck
- iv Work Shirt
- v Lightweight Duty Jacket – red, windbreaker style
- vi Heavy Weight Duty Jacket – solid yellow reflective
- vii EMS Tactical Pants - not for Administrative Members or Dispatchers
- viii Boots – black laced*
- ix Socks – black or white
- x Belt – black preferred
- xi Hat – baseball hat or watch cap
- xii Maternity wear – riding members only **

*Probationary Members can wear their own appropriate boots. Boots can be purchased at a cost not to exceed \$150.00 (exclusion of sales tax as sales tax will not be reimbursed). Members must submit the appropriate form prior to purchase. When a Probationary Member becomes an Active Member, these monies will be reimbursed.

**Members must submit an appropriate form before purchase. If members wish to purchase maternity EMS wear on their own (belly band, custom fitted EMT pants, etc.), the price of which may not exceed \$200.00 before tax, as sales tax will not be reimbursed.

D. Bike Patrol (Please reach out to bike committee for uniform items)

- i Shirt
- ii Shorts
- iii Socks - white
- iv Helmet
- v Sunglasses
- vi Shoes
- vii Gloves
- viii Pants – duty pants
- ix Jacket
- x Bike bag

4. Post 215 Dispatchers participating with HCFAS

- i Shirt – short sleeve (Post issued)
- ii Work shirt – optional (Post issued)
- iii Jacket – (Post issued)
- iv Pants – plain, non-EMS style (Post issued)
- v Shoes – black laced preferred (EMS capable boots for riding POST members)
- vi Socks – black or white
- vii Belt – (Post issued)
- viii Badge – optional (Post issued)

Uniform items are to remain the same for Post 215 members riding, with the exception of boots.

5. Dress Uniform

Class A and Class B uniforms will be worn at all funerals, parades, and any other special event as deemed necessary by the Chief. No unauthorized patches, insignia, badges, pins, or any other adornments will be placed on Class A or Class B uniforms. All HCFAS authorized adornments will be placed as described under Section 6 and 7.

A. Class A

ii Probationary Members, both Riding and Non-Riding

- a. White Shirt – short sleeve shirt
- b. Pants – Tactical pants for EMT's
- c. Lightweight Duty Jacket – red, windbreaker style
- d. Black Dress Shoes
- e. Socks – black
- f. Belt – black preferred
- g. Tie
- h. Tie/Tie Bar
- i. Gloves – white
- j. Mourning Band*
- k. Approved Additional Pins* (applies to new incidents and situations that may develop)

*These items are worn when authorized.

ii Active members

- a. White Shirt – short sleeve shirt
- b. Dress Jacket
- c. Trousers/Pants
- d. Skirt
- e. Shoes
- f. Socks
- g. Stockings – nude/natural shade
- h. Belt
- i. Gloves
- j. Hat with Medallion
- k. Badge
- l. Tie/Tie Bar
- m. Ascot/Ascot Pin
- n. Name Plate with Members Since Bar
- o. Life Member Pin
- p. 9/11 Pin – approved for those who were members during this incident
- q. Superstorm Sandy Pin approved for those who participated
- r. COVID-19 Pin approved for those who participated
- s. Branch of Service Pins
- t. Mourning Band*
- u. Approved Additional Pins* (applies to new incidents and situations that may develop)

*These items are worn when authorized.

B. Class B

i Probationary Members

All uniform items are the same as Class A items. The light duty jacket is not worn for these members as part of their Class B uniform unless otherwise noted by the Board of Directors.

iii Active members

- a. White Shirt – short sleeve
- b. Trousers/Pants/EMT tech pants
- c. Skirt
- d. Shoes
- e. Socks – black
- f. Stockings – nude/natural shade
- g. Belt
- h. Badge
- i. Name Plate and Members Since Bar
- j. Life Member Pin
- k. 9/11 Pin - approved for those who were members during this incident
- l. Superstorm Sandy Pin - approved for those who participated
- m. COVID - approved for those who participated
- n. Branch of Service Pins
- o. Approved Additional Pins* (applies to new incidents and situations that may develop)

*These items are worn when authorized

6. Uniform Descriptions

A. Duty Uniforms

i Shirts

a. Short Sleeve

The uniform shirt can be any t-shirt authorized by the Board of Directors. Only HCFAS logo and insignia can be worn. No other agency logos, insignia, or copyrighted images are permitted. Company shirts may be made by Day Captains, but must be authorized by the Board of Directors prior to use and distribution. EMS week gift(s) provided by the Chief's office is also permitted.

b. Golf/Polo Shirt

The shirt is a soft golf type shirt, with HCFAS approved logo on the left breast and approved HCFAS/EMS logo centered on the back.

c. Mock Turtleneck

The turtleneck will be navy blue in color. It will have an authorized HCFAS logo on the front collar and the approved HCFAS/EMS logo on the back. It may be worn in place of or in addition to the HCFAS shirt or work shirt.

ii Outerwear

a. Lightweight Jacket

This jacket is a standard design windbreaker type jacket lined with a nylon type material, which is a red color with a fold down collar. The jacket will have silk-screened centered on the back, in reflective white, the approved HCFAS/EMS logo.

b. Work shirt

- 746 The work shirt is made of a heavy material, dark navy color, long sleeved, and collared.
747 It will be The HCFAS circular logo embroidered on the left chest. The approved
748 HCFAS/EMS logo will be silk screened in white and centered on the back.
- 749 c. Other Approved Outerwear
750 These items compile otherwise not listed approved items, ie incentivized shift
751 sweatshirts, jackets, windbreakers. All outerwear items in this category will be
752 approved items by the Board of Directors.
- 753
- 754 iii Trousers/Pants
755 Pants are straight leg, without cuffs or stripes, EMS tactical style multi-pocket pants. You
756 may use your own if it fits this description. No logos or patches on the pant legs are
757 permitted.
- 758
- 759 iv Shoes
760 Black laced boot, suitable for EMS work.
- 761 v Hats
- 762 a. Baseball Style
763 The baseball style hat is a dark blue color cotton hat with adjustable sizing in back.
764 The words "Huntington Community First Aid Squad" with the Star of Life will be
765 embroidered and centered on the front.
- 766 b. Beanie
767 This hat is a dark navy, soft cotton hat, embroidered with HCFAS in white on the fold-
768 over portion of the cap.
- 769
- 770 B. Dress Uniform
- 771 i Short Sleeve Dress Shirt (Class A/B)
772 The shirt is a button-down style that is white in color. The shirt will have shoulder loops on
773 each side made of the same material as the shirt. The shirt will have two (2) buttoned breast
774 pockets of the same material. The shirt is to be worn with the tails tucked into trousers/skirt.
775 The left sleeve will have the American Flag sewn and centered one (1) inch below the shoulder
776 on the sleeve crease. The right sleeve will have the HCFAS squad patch sewn and centered
777 one (1) inch below the shoulder crease.
- 778 ii Dress Jacket (Class A)
779 Military style jacket is navy in color with button down pockets. The jacket will have red,
780 white, and blue piping around the epaulets. Buttons will be silver with the exceptions of Board
781 Directors, Operational Officers, and Chaplains whose buttons will be gold. Past Presidents
782 and Ex-Chiefs retain their gold buttons after completing one (1) full term. The left jacket
783 sleeve will have the American Flag sewn and centered two (2) inches below the sleeve crease.
784 The right jacket sleeve has the HCFAS dress patch sewn and centered one (1) inch below the
785 sleeves crease.
- 786 iii Trousers
787 The trousers will be plain, straight legged without cuffs and navy in color.
- 788 iv Skirt
789 The skirt will have a side zipper, and two (2) front seams that end in pleats at the knees. The
790 skirt will be navy in color and the length will be "mid-knee."
- 791

v Shoes/Pumps

The shoes are plain black, high-gloss oxford style. The pumps are to only be worn with the skirt and are plain black, high-gloss, with one and a half (1½) inch heels.

C. Class A Hat with Medallion (Class A)

i Members - Hats are navy blue with a black visor, silver medallion, and a silver chinstrap

ii Board Director's and Chaplain – Issued a navy-blue hat with a black visor, gold medallions, and a gold chinstrap

iii President – Issued a Field Grade Officers hat with Perma gold adornments on the black visor, gold medallion, and a gold chinstrap

iv Chief – issued a Field Grade Officers white hat with Perma gold adornments on the black visor, gold medallions, and a gold chinstrap.

v Chief Line Officer – issued a white hat with a black visor, gold medallions, and a gold chinstrap.

At the end of the terms in office all white hats, gold medallions and gold chin straps are to be returned.

vi Past Presidents and Ex-Chief's – Issued a navy-blue Field Grade Officers hat with a blue velvet band, Perma gold adornments on the black visor, gold medallion and a gold chinstrap, after completion of one full term in office.

D. Badges

i Members – are issued a silver badge. Past President, Ex-Chief, Life Member may keep their badge after becoming an inactive member. A gold top panel showing the highest past elected office held by the member will be authorized after completion of one full term in office or Life Member designation, if applicable.

ii Board Directors, Officers and Chaplains – are issued a gold badge. At the end of all terms of office, all gold badges are to be returned. After completion of one full term in office, the President will be issued a gold Past President badge and the Chief will be issued a gold Ex Chief badge.

E. Pins

Service pins are issued in five (5) year increments starting with five (5) years of service.